

To  
The Principal  
Bidhan Chandra College  
Asansol – 713304

Subject: Career Advancement to the Post of Associate Professor

Respected Sir,

I am an assistant professor in Chemistry of this Institution since 01-02-2007. I have acquired necessary API score for the Career Advancement to the Post of Associate Professor on 01-02-2019 as per G. O. No. 1373 –Edn(CS)/ 5P-52/98 dt. 07-11-2017.

Therefore I humbly request you to initiate the necessary process so that I can have the said benefit.

Thanking you for your kind cooperation and with best regards,

Yours faithfully,

*Sujit Kumar Bera*  
(Sujit Kumar Bera)

Date: 01.02.2019

*Forwarded and  
recommended  
S. Bera  
4/2/2019*

Meeting of the Promotion Under CAS Committee of EBAC  
held on 25/5/18

- 1) Goutam Mukherjee - *L*
- 2)
- 3) SURESHNA BANERJEE - *Shamya*
- 4) Dr. Sujit K. Bera - *tsa*
- 5) SUBHADEEP RAY - *Subha*
- 6) SWAMEN CHAKRABORTY - *Swamen*
- 7) AMITABHA MUKHOPADHYAY - *Amita*
- 8) SUBIR DHYAN - *Subir*
- 9)

Agenda: Promotion Under CAS of DR. PRADEEP KUMAR  
MAJID ASSISTANT PROFESSOR IN CHEMISTRY STAGE-II  
to STAGE-III.

Resolution: All members of the Committee ~~unanimously~~ made  
a thorough scrutiny of filled in APE forms and  
other supporting documents submitted by DR. P. K. Majid  
Assistant Professor in Chemistry, Stage II and resolved that  
he has fulfilled all the conditions laid down in  
C.O. No. 951-Edn(S) dt 6-12-15 and 920 Edn(S) dt  
31-7-2012 for promotion under CAS. The  
Committee requests the Coordinator to proceed further  
for DR. Majid's promotion under CAS.

Notice - Meeting of the Committee for promotion  
Under CAS

A meeting of the Promotion Under CAS Committee of  
EBAC, Bidhan Chandra College (Govt Sponsored) will be  
held at 3.30 p.m. on 5/7/2018 for the EBAC team to  
consider the following Agenda.

1. Promotion Under CAS of DR. Subhasdeep Ray,  
Assistant Professor in English, from Stage III to Stage IV  
(Associate Professor)
2. Promotion Under CAS of DR. Sujit K. Bera, Assistant  
Professor in Chemistry, from Stage III to Stage IV  
(Associate Professor)

Presence of the following members is earnestly solicited

1. DR. GOUTAM MUKHERJEE - ASSO. PROF. IN PHYSICS
2. DR. CHANDRACHOR DAS - ASSOCIATE PROF. IN CHEMISTRY
3. PROF. SURESHNA BANERJEE - ASSOCIATE PROF. IN HISTORY
4. DR. SWAMEN CHAKRABORTY - ASSISTANT PROF. IN PHYSICS
5. PROF. AMITABHA MUKHOPADHYAY - ASSISTANT PROF. IN BENGALI
6. ~~PROF.~~ SUBIR DHYAN - J.P.S.T. *Subir*
7. PROF. CREEMANTA SARKAR - EBAC Coordinator *3304*

4/2/19

EBAC  
College

Subir  
25/5/18



## Bidhan Chandra College

[ Govt. Sponsored ] , ESTD :- 1961

Recognized by U.G.C (Govt. of India) and affiliated to The University of Burdwan & K.N.U  
Asansol – 4, Dist – Burdwan , West Bengal , Ph : 0341-2283020 / 3058 , www.bccollegeasansol.com

Proceedings of the Governing Body meeting of Bidhan Chandra College [ Govt. Spons. ] , Asansol held at 3 p.m on 9-02 -2019(Saturday ) in the office chamber of the Principal.

The meeting was presided over by Sri Tapas Banerjee, hon'ble President of the Governing Body and the Governing Body adopted the following resolutions.

**Agendum 1.** To read and confirm the proceedings of the G.B. meeting held on 1-11--2018.

**Resolution:** The proceedings of the G.B. Meeting held on 1-01--2018 were read out and confirmed.

**Agendum 2.** To consider the CAS benefit of Dr Sujit Kr Bera, Assistant Professor in Chemistry, and Dr Subhaddep Ray, Assistant Professor in English

**Resolution:** The G.B. express satisfaction over the performance of Dr Subhadeep Ray , Assistant Professor in English , Stage III who have fulfilled the requisite criteria for promotion to Associate Professor under CAS. Governing body resolves that concerned university and higher education directorate, Govt of West Bengal be approached immediately for sending the name of nominees to complete the screening of Dr Subhadeep Ray.

The G.B. express satisfaction over the performance of Dr Sujit Kumar Bera, Assistant Professor in Chemistry, Stage III who have fulfilled the requisite criteria for promotion to Associate Professor under CAS. Governing body resolves that concerned university and higher education directorate, Govt of West Bengal be approached immediately for sending the name of nominees to complete the screening of Dr Sujit Kumar Bera.

**Agendum No- 3.** To consider the PhD benefit of Dr Md Samim Akhtar in terms of G.O no 986-ED/2016 dt 24.11.2016.

**Resolution:** Teachers Representatives of the governing body table the G.O (No 986-ED/2016 dt 24.11.2016) allowing additional increments for the teachers having M.Phil or PhD. Governing body unanimously resolves to send necessary papers of Dr Sk Md Samim Akhtar (Assistant Professor in chemistry) to the higher education directorate to grant such incentive to him with effect from the date as mentioned below.

Sl no	Name of the incumbent	Date of Joining	Date of Award	Date of Effect
1	Dr Sk Md Samim Akhtar	16.4.15	5.12.2018	5.12.2018

**Agendum 4.** To consider the transfer of fund from self financing department

**Resolution:** To complete the various development activities Governing Body unanimously resolves to transfer an amount of Rs 20 Lakhs to general fund from self financing departments' fund. Bursar is asked to take necessary measures to execute this transfer.





## Bidhan Chandra College

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Recognized by U.G.C (Govt. of India) and affiliated to Kazi Nazrul University

Asansol - 4, Dist - Paschim Barddhaman, West Bengal ,

Ph : 0341-2283020 / 3058

Ref. 487/32/19

o/c

Date: 18.02.2019

To  
The Inspector of Colleges,  
Kazi Nazrul University  
Asansol

**Sub.: Request for sending the names of Subject-Experts for CAS of two (02) teachers of Bidhan Chandra College, Asansol**

Respected Sir,

With reference to the above-mentioned subject I do hereby submit the details of the following teachers for your perusal and necessary action:-

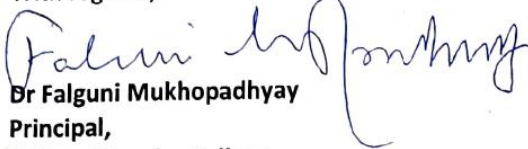
Sl. No	Name of Teacher	Department	Date of Joining	Date of last promotion	Current designation with stage	Date of Eligibility of Promotion	Promotion due to the post/stage
1	Dr Sujit Kumar Bera	Chemistry	1/2/2007	1/2/2016	Assistant Professor stage III	1/2/2019	Associate Professor
2	Dr Subhadeep Ray	English	8/5/2003	3/11/2014	Assistant professor stage III	7/1/2019	Associate Professor

You are earnestly requested to intimate the **name of subject experts/expert** for the Selection committee for the purpose of CAS of the teachers concerned, at the earliest.

Please do the needful and oblige.

Thanking you,

With regards,

  
Dr Falguni Mukhopadhyay  
Principal,  
Bidhan Chandra College,  
Asansol-4

Principal  
Bidhan Chandra College  
Asansol



  
19/2/19



# Bidhan Chandra College

[ Govt. Sponsored ] , ESTD :- 1961

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Asansol - 4, Dist - Paschim Bardhaman , West Bengal , Ph : 0341-2283020 / 3058 ,

www.bccollegeasansol.org

Ref. No.: 484/04/2019

Dated: 12/2/19

To  
The Director of Public Instruction(NGC)  
Government of West Bengal  
Kolkata



Sub.: Request for sending the name of Government Nominee for CAS  
(02) teachers of Bidhan Chandra College, Asansol

Respected Sir,

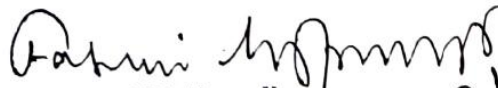
With reference to the above-mentioned subject I do hereby submit the details of the following teachers for your perusal and necessary action:-

Sl.No	Name of Teacher	Department	Date of Joining	Date of last promotion	Current designation with stage	Date of Eligibility of Promotion	Promotion due to the post/stage
1	Dr Sujit Kumar Bera	Chemistry	1/2/2007	1/2/2016	Assistant Professor stage III	1/2/2019	Associate Professor
2	Dr Subhadeep Ray	English	8/5/2003	3/11/2014	Assistant professor stage III	7/1/2019	Associate Professor

You are earnestly requested to intimate the name of Government Nominee for the Selection Committee in view of the CAS of the teachers concerned, at the earliest. Please do the needful and oblige.

Thanking you,

With regards,

  
Dr Falguni Mukhopadhyay  
Principal,  
Bidhan Chandra College, Asansol-4  
12/2/19



Principal  
Bidhan Chandra College  
Govt. Sponsored  
P.O. Asansol, Dist- Bardwan



## KAZI NAZRUL UNIVERSITY

Nazrul Road, Kalla Bypass More, P.O. – Kalla (C.H.)  
P.S.- Asansol (North), Dist-Paschim Bardhaman, Pin – 713340  
E-mail:-icknuasnl@gmail.com, website: - www.knuedu.in

Ref.No. IC/KNU/17/177/19

Date: 05.03.2019

To,  
The Principal,  
B.C.College  
Asansol

**Sub: Subject Experts for the formation of the selection committee for Promotion and placement of teacher**

**Ref: College letter no. 487/32/19 dated 18.02.2019**

Sir,

With reference to the above, I am directed to state that the person(s) noted below is /are nominated as the subject expert(s) for the formation of the selection committee for promotion and placement of teacher. You are, therefore, requested to contact the expert concerned in this regard.

Sl. No	Subject	Name of the teacher	Name & address of the Subject Expert(s)	Email I.D	Contact no.
1	Chemistry	Dr.Sujit Kumar Bera	Prof. Pabitra Chattopadhyay Professor, The University Of Burdwan	pabitracc@yahoo.com	9434473741
			Dr.Ujjal Kanti Roy, Associate Professor,Kazi Nazrul University,Asansol.	uroccu@gmail.com	9732657939
2	English	Dr.Subhadeep Ray	Prof.Anindya Sekhar Purakayastha, Professor, Kazi Nazrul University, Asansol	anindyasp@gmail.com	9434154184
			Prof.Angshuman Kar, ,Professor,The University Of Burdwan.	angshus@gmail.com	9474039992

Thanking you,

With regards,

Inspector of Colleges  
Kazi Nazrul University  
Asansol

**Government of West Bengal**  
**Education Directorate**  
**Bikash Bhavan, Salt Lake City, Kolkata 700 091**

No. 17127 (CAS)

Date : 1<sup>st</sup> March, 2019

To  
The Principal  
Bidhan Chandra College  
Asansol, Paschim Bardhaman

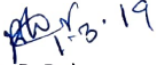
Subject: DPI Nominee for CAS  
Ref No. 484/04/2019 dt 12/02/19

I am to inform you **Smt. Aparna Chakraborti, JDPI, Education Directorate, Bikash Bhavan, Salt Lake, Kolkata** will act as DPI Nominee towards the processing of CAS proposal of all two teachers as mentioned below –

Name	Subject	Stage
1. Dr. Sujit Kumar Bera	Chemistry	Stage 3 to 4
2. Dr. Subhadeep Ray	English	Stage 3 to 4

The API format and service book may please be kept ready during the screening.

Yours faithfully

  
(Dr. B. De)

For Director of Public Instruction  
Government of West Bengal

Copy to –

- ✓ 1. **Smt. Aparna Chakraborti, JDPI, Education Directorate, Bikash Bhavan, Salt Lake, Kolkata**
2. Guard File

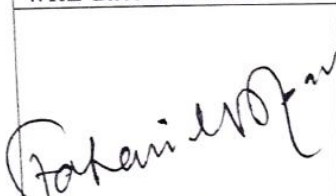
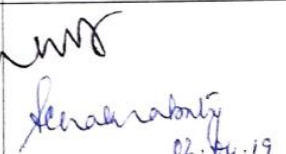
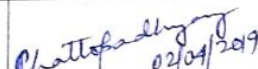
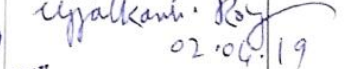
**SUMMARY OF API SCORE: FOR THOSE WHERE ASSESSMENT PERIOD COVERS BOTH UGC REGULATIONS, 2010 AND UGC REGULATIONS, 2016 (4<sup>th</sup> AMMENDMENT)**

- Date of Screening Committee/Selection Committee : 02/04/2019
- Venue : B.U. Campus
- Name of the applicant : DR. SUJIT KUMAR BERA
- Subject : CHEMISTRY
- Date of RC/OP/WORKSHOP : RC- 01/06/2017 to 21/06/2017  
ST: 27/06/2016 to 03/07/2016

Assessment Period						
API score up to 06.12.2017			API score w.e.f. 07.12.2017			
		API (A)		API (B)	Total API score in Assessment Period (A+B)	Percentage Distribution of Weightage Points in the Expert Assessment (applicable only for selection committee for Associate Professor)
CAT I	CATEGORY I: Teaching, learning and evaluation related activities (to be assessed yearly)	2015-16: (01.02.16 -30.6.16) 103.4	CATEGORY I: Teaching, learning and evaluation related activities (to be assessed yearly)	2015-16: N.A.	2015-16: (01.02.16 -30.6.16) <del>N.A.</del> 103.4	
		2016-17: 103.7		2016-17: N.A.	2016-17: <del>N.A.</del> 103.7	
		2017-18: 103.3		2017-18: 57.9	2017-18: 161.2	
		2018-19: N.A.		2018-19: (01.7.18 -31.1.19) 60.9	2018-19: (01.7.18 -31.1.19) 60.9	
CAT II	CATEGORY II: Co-curricular, extension and professional development related activity (to be assessed yearly)	2015-16: (01.02.16 -30.6.16) 20	CATEGORY II: Co-curricular, extension and professional development related activity (to be assessed cumulatively for assessment period)	2015-16: N.A.	2015-16: (01.02.16 -30.6.16) 20	
		2016-17: 20		2016-17: N.A.	2016-17: 20	
		2017-18: 18		2017-18: 20.1	2017-18: 38.1	
		2018-19: N.A.		2018-19: (01.7.18 -31.1.19) 20.4	2018-19: (01.7.18 -31.1.19) 20.4	



CAT III	CATEGORY III: Research and Academic Contributions (to be assessed cumulatively for assessment period)	55	CATEGORY III: Research and Academic Contributions (to be assessed cumulatively for assessment period)	<del>98</del> 43 Elm	<del>103</del> 98 Elm	
Recommendation of the Screening/Selection Committee for promotion on CAS with date of effect of promotion		Recommended for promotion from Stage I/II/III to Stage II/III/IV (Strike out which are not applicable) <ul style="list-style-type: none"> <li>Date of effect: 01.02.19</li> </ul>				

Signature of the Principal/TIC/OIC with date and seal	Signature of the DPI Nominee with date and seal	Signature of the Subject Expert/s with date and seal	Signature of the Subject Expert/s with date and seal
 Principal Bidhan Chandra College Asansol	 02.04.19 JOINT DIRECTOR OF PUBLIC INSTRUCTION (JCI) Education Directorate Government of West Bengal	 02/04/2019 Dr. PABITRA CHATTOPADHYAY Professor Department of Chemistry University of Burdwan Burdwan-713104	 02.04.19 DR. UJJAL KANTI ROY Associate Professor Department of Chemistry Kazi Nazrul University Asansol-713340

Part C: For use of the Screening/Selection Committee:

Name of the College: **Bidhan Chandra College, Asansol – 713304, W.B.**

Date of the Meeting: **02/04/2019**

Venue: **Burdwan University Guest House**

Name of the Incumbent: **Shri/Smt/ Dr. Sujit Kumar Bera**

Present designation: **Assistant Professor (Stage 1/Stage 2/ Stage 3) of Chemistry**

Date of joining: **01/02/2007**

Date of award of Ph. D. / M. Phil.: **25/11/2004**

Scale of Pay: **Rs.15600-39100/- with AGP of Rs. 6000 / 7000 /8000 /-**

Designation after promotion: **Assistant Professor (Stage 2 / Stage 3) / Associate Professor**

Scale of Pay: **Rs. 15600-39100/- with AGP of Rs. 7000 /8000 or Rs. 37400-67000/- with AGP of Rs. 9000 /-**

Date of effect: **01.02.19**

Score for Interview (for Stage 3 to Stage 4) [F.M.20]: **16**

The Screening/Selection Committee has considered the proposal for promotion under CAS in respect of the incumbent mentioned above from the post of Assistant Professor (Stage 1/Stage 2/ Stage 3) to the post of Assistant Professor (Stage 2/Stage 3) / Associate Professor. As the incumbent has fulfilled all conditions as laid down in G.O.Nos.**920-Edn(CS) dated 31.12.2012** and **951 – Edn (CS) dated 06.10.2015** for promotion under CAS, the Committee recommends that the incumbent be promoted to the post of ~~Assistant Professor (Stage 2/Stage 3)~~ / Associate Professor with AGP of Rs.~~7000 / 8000 /9000/-~~ with effect from **01.02.19**

The Committee further recommends that the post held by the incumbent be upgraded to the post of ~~Assistant Professor (Stage 2/Stage 3)~~ / Associate Professor with AGP of Rs. ~~7000 /8000 / 9000 /-~~ with effect from **01.02.19** and the same would be reverted to the post of Assistant Professor (Stage 1) as soon as it would fallen vacant for any reason whatsoever.

Necessary particulars with all relevant documents be sent to the Government for approval.

*Chatto padhyay 02/04/19*

**Dr. PABITRA CHATTOPADHYAY**  
Professor  
Department of Chemistry  
University of Burdwan  
Burdwan-713104

Signature of the Expert

With Date and Seal

(Nominated by the VC of the affiliating University)

*Ujjalkanti Roy*  
**DR. UJJAL KANTI ROY** 02.04.19  
Associate Professor  
Department of Chemistry  
Kazi Nazrul University  
Asansol-713340

Signature of the Expert

With date and Seal

(Nominated by the VC of the affiliating University)

*Sanjay Chatterjee 02.04.19*  
Signature of the Govt. Nominee

Joint Director of Public Instruction (UGC)  
Education Directorate  
Government of West Bengal

*Pabini Mondal*  
Signature of the Principal of college  
Principal

With date and Seal Bidhan Chandra College  
Asansol



## Bidhan Chandra College

[ Govt. Sponsored ] , ESTD :- 1961

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Asansol - 4, Dist - Paschim Bardhaman , West Bengal , Ph : 0341-2283020 / 3058 ,  
www.bcollegeasansol.com

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Proceedings of the Governing Body meeting of Bidhan Chandra College [ Govt. Spons. ], Asansol held at 3 p.m on 3-04 -2019 (wednesday) in the office chamber of the President and Chairman A.D.D.A.

*The meeting was presided over by Sri Tapas Banerjee, hon'ble President of the Governing Body and the Governing Body adopted the following resolutions.*

**Agendum 1.** To read and confirm the proceedings of the G.B. meeting held on 8-3--2019.

**Resolution:** The proceedings of the G.B. Meeting held on 8-3—2019 were read out and confirmed.

**Agendum 2.** To consider the matter of promotion under CAS of a) Dr Susmita Chakraborty, Assistant professor, Stage III in Philosophy b) Dr Sujit Kumar Bera, Assistant professor, Stage III in Chemistry and C) Dr Subhadeep Ray, Assistant Professor stage III in English.

**Resolution:** a) The Governing Body resolves that on the basis of the recommendation made by the **Selection Committee** constituted for the purpose of considering the matter of promotion under CAS, **Dr Susmita Chakraborty** of the Department of **Philosophy** of this College be promoted to the post of Associate Professor in the scale of pay of **37400 - 67000/-** with AGP of **9000** with effect from **1.9.17**.

It is also resolved that the post held by **Dr Susmita Chakraborty** be upgraded to the post of Associate Professor in the scale of pay of 37400-67000/- with AGP of **9000** and the same will be reverted to the post of Assistant Professor (Stage 1) as soon as it falls vacant.

Resolved further that the Principal / T.I.C/ Secretary would take up the matter with the DPI, West Bengal by providing with the following in respect of the incumbent:

- i. All Pay Fixation memos countersigned by the Principal/T.I.C..
- ii. Year wise detailed leave statement countersigned by the Principal/T.I.C.

b)The Governing Body resolves that on the basis of the recommendation made by the **Selection Committee** constituted for the purpose of considering the matter of promotion under CAS, **Dr Sujit Kumar Bera** of the Department of **Chemistry** of this College be promoted to the post of Associate Professor in the scale of pay of **37400 - 67000/-** with AGP of **9000** with effect from **1.2.19**



It is also resolved that the post held by **Dr Sujit Kumar Bera** be upgraded to the post of *Associate Professor* in the scale of pay of 37400-67000/- with AGP of 9000 and the same will be reverted to the post of Assistant Professor (Stage 1) as soon as it falls vacant.

Resolved further that the Principal / T.I.C/ Secretary would take up the matter with the DPI, West Bengal by providing with the following in respect of the incumbent:

- i. All Pay Fixation memos countersigned by the Principal/T.I.C.,
- ii. Year wise detailed leave statement countersigned by the Principal/T.I.C.

C) The Governing Body resolves that on the basis of the recommendation made by the **Selection Committee** constituted for the purpose of considering the matter of promotion under CAS,

**Dr subhadeep Ray** of the Department of **English** of this College be promoted to the post of *Associate Professor* in the scale of pay of 37400 - 67000/- with AGP of 9000 with effect from 1.2.19

It is also resolved that the post held by **Dr Sujit Kumar Bera** be upgraded to the post of *Associate Professor* in the scale of pay of 37400-67000/- with AGP of 9000 and the same will be reverted to the post of Assistant Professor (Stage 1) as soon as it falls vacant.

Resolved further that the Principal / T.I.C/ Secretary would take up the matter with the DPI, West Bengal by providing with the following in respect of the incumbent:

- i. All Pay Fixation memos countersigned by the Principal/T.I.C.,
- ii. Year wise detailed leave statement countersigned by the Principal/T.I.C.

**Agendum No- 3. To consider the release of Dr Pabitra Kumar Maji, Assistant professor in Mathematics and Smt Madhusree Dey, Associate professor in Economics.**

**Resolution:** Principal Tables the application for resignation dated 28/03/2019 of Dr pabitra Kumar Maji, from the post of Assistant Professor in Mathematics, in connection with the Government of West Bengal's notification no 305-Edn (CS)/4A-29/2019 dated 28<sup>th</sup> February 2019 and appointment letter no 185/SC/2018-19 dated 28-03-2019 of Santipur College, P.O.- Santipur, Dist.: Nadia, for approval of the house. Governing body unanimously accepts the resignation and approves the release of Dr Pabitra Kumar Maji, w.e.f 31/03/19(Afternoon).

Principal Tables the application for resignation dated 28/03/2019 of Madhusree Dey from the post of Associate Professor in Economics, in connection with the Government of West Bengal's notification no 324-Edn.(CS)/4A-29/2019 dated 28<sup>th</sup> February 2019 and appointment letter no 51/18-19 dated 20-3-2019 of Mrinalini Datta Mahavidyapith, Birati, Kolkata-51, for the approval of the house. Governing body unanimously accepts the resignation and approves the release of Madhusree Dey, w.e.f 31/03/19(Afternoon).



**Part D:**

**For use of the Governing Body/ Administrator of the College**

The Governing Body in its meeting held on 08. 03. 2019 resolved that on the basis of the recommendation made by the ~~Screening~~/ Selection Committee constituted for the purpose of considering the matter of promotion under CAS, ~~Shri/Smt/~~ **Dr.Pradip Kumar Maji** of the Department of Chemistry of this College be promoted to the post of Assistant/ ~~Associate~~ Professor in the scale of pay of **15600 - 39100/-** ~~or 37400-67000/-~~ with AGP of ~~7000 / 8000 /9000~~ with effect from **21.06.2017**

It is also resolved that the post held by ~~Shri/Smt/~~ **Dr.Pradip Kumar Maji** be upgraded to the post of Assistant/~~Associate~~ Professor in the scale of pay of **15600-39100/-** ~~or 37400-67000/-~~ with AGP of ~~7000-/ 8000/ 9000/-~~ and the same will be reverted to the post of Assistant Professor (Stage 1) as soon as it falls vacant.

Resolved further that the Principal / T.I.C/ Secretary would take up the matter with the DPI, West Bengal by providing with the following in respect of the incumbent:

- i. All Pay Fixation memos countersigned by the Principal/T.I.C..
- ii. Year wise detailed leave statement countersigned by the Principal/T.I.C.

Date: 08.03.2019

Seal: .

  
Signature of the ~~President/~~ Administrator

*President*  
Governing Body  
B. C. College, Asansol



# Bidhan Chandra College

3/19

[ Govt. Sponsored ] , ESTD :- 1961

Recognized by U.G.C (Govt. of India) and affiliated to K.N.U

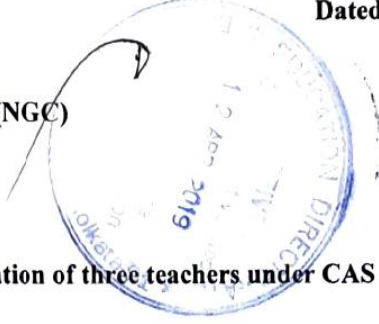
Asansol – 4, Dist – Paschim Bardhaman , West Bengal , Ph : 0341-2283020 / 3058

www.bccollegeasansol.org

Ref. No.: 546/04/19

Dated: 11.04.19

To  
The Director of Public Instruction (NGC)  
Government of West Bengal  
Bikash Bhawan  
Kolkata



Sub.: Fixation of three teachers under CAS

Respected Sir,

With reference to the above-mentioned subject I do hereby submit the necessary documents of three teachers for your perusal and necessary action:

Sl. No	Name of Teacher	Department	Date of Joining	Date of last promotion	Current designation with stage	Date of Eligibility of Promotion	Promotion due to the post/stage
1	Dr. Sujit Kumar Bera	Chemistry	01.02.07	01.02.16	Assistant Professor Stage III	01.02.19	Associate Professor
2	Dr. Subhadeep Ray	English	08.05.03	03.11.14	Assistant Professor Stage III	08.01.19	Associate Professor
3	Dr. Susmita Chakraborty (Bhattacharyya)	Philosophy	01.09.01	01.09.11	Assistant Professor Stage III	01.09.17	Associate Professor

Please do the needful and oblige.

Thanking you,

With regards,

*Falguni Mukhopadhyay*

Dr Falguni Mukhopadhyay  
Principal,  
Bidhan Chandra College, Asansol-4



Principal  
Bidhan Chandra College  
Asansol

*11.04.19*

**GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, BIDHANNAGORE, KOLKATA - 700 091**

Memo No 956- C  
4C- 35 C / 2009(Pt-II))

Dated, Kolkata, 03/ 05/2019

From : The Director of Public Instruction,  
West Bengal

To : The Principal/Teacher-in-Charge,  
BIDHAN CHANDRA COLLEGE  
P.O. ASANSOL, DIST.- BURDWAN

Sub: Fixation of pay in the revised pay structure w.e.f. 01.01.2006 in respect  
of the TEACHERS/ LIBRARIANS/ ASSISTANT LIBRARIANS/ PHYSICAL  
INSTRUCTORS/ DEMONSTRATOR including Principals of the State  
aided non-Govt. Colleges

With reference to the subject and the correspondence(s) made by the College Authority in their letters No-546-A/04/19 DATED-11/04/2019 please find enclosed a Statement showing the Fixation of Pay of 5(FIVE)TEACHERS/ LIBRARIANS/ ASSISTANT LIBRARIANS/ PHYSICAL INSTRUCTORS including Principal of your College in the relevant revised pay structure w.e.f. 2006 in terms of G.O. Nos.133-Edn (CS) dated 29.01.1980, No.587-Edn(CS) dated 21.05.1990, No.374-Edn(CS) dated 30.05.1995, No.183-Edn(CS) dated 30.05.1996, No.63-Edn-(CS) dated 12.01.1999, No.72-Edn(CS) dated 17.01.1997, No.118-Edn(CS) dated 04.02.1999, No.195-Edn(CS) dated 11.02.2000, No.629-Edn (CS) dated 12.05.2000, No.677-Edn.(CS), dated 29.10.2008, No.253-Edn.(CS), dated 07.04.2009, No.533-Edn(CS), dated 28.08.2009, No.534-Edn(CS), dated 28.08.2009, read with Corrigendum No. 609-Edn(CS), dated 24.09.2009, No.625-Edn (CS) dated 13.10.2009 and No.733-Edn (CS), dated 17.11.2009, No.852 Edn(CS) dt 24/12/2009, No.922-Edn(CS) dated 14/11/2014, No.1262-Edn(A) dated 14/11/2014, Memo No.ED-404/2015 dated 31/3/2015 and memo No.ED-403/2015 dated 31/3/2015 and G.O.NO.922 Edn(CS) DATED 14.11.14, G.O. NO.1262 Edn(A) DT.14.11.14 AND MEMO NO. ED-403/2015 DT.31.03.15, ED - 605/2015 DATED 23/11/2015

The date of periodical increment of a incumbent will be governed by the provisions as laid down in the Finance Department's Memorandum No. 2728-F, dated 7<sup>th</sup> April, 2009 in case of leave without pay granted by the College Authority.

Necessary adjustment on account of ad-hoc payment and interim relief as the case may be, if any, will be made against the claims admissible in terms of this pay fixation. The net amount after such adjustment will be disbursed. If it is eventually found that payment on account of this pay fixation has been made wrongly for any reason what so ever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may please be acknowledged.

Encl: As above

Memo No 956 - /1(1) -C

Dated, Kolkata, 03 / 05 /2019

Copy forwarded for information and necessary action to:

1. Pay Packet Cell, College Section/ Pay Packet Section, Education Directorate, West Bengal, Bikash Bhavan, Bidhannagore, Kolkata -700 091.
2. Dy. Regional Education Officer & Ex-Officio Joint Director of Public Instruction, West Bengal, Jalpaiguri Division, MEENAKSHI BHAVAN, P.O. & Dist - Jalpaiguri, PIN - 735 101.

for Director of Public Instruction,  
West Bengal

STATEMENT SHOWING FIXATION OF 5(FOUR) EMPLOYEE OF BIDHAN CHANDRA COLLEGE, (Principal, Teachers, Librarian, Asst. Librarian and equivalent Grades) IN THE REVISED PAY STRUCTURE IN TERMS OF THE G. O. No.-533 Edn(CS) DT. 28TH AUGUST 2006, G.O.NO.922 Edn(CS) DATED 14.11.16, G.O. NO.3262 Edn(A) DT.14.11.14 AND MEMO NO. EC-403/2015 DT.31.03.15, ED-605/2015 DATED 23/11/2015

(A)	(a) Name (b) Designation (c) Date of Promotion	Date of option	Existing Scale of Pay (pre-revised)		Pay Fixed in the revised pay structure		Pay Fixed in the revised Pay structure for CAS				Remark		
			(a) B.P. on the dt. of option	(b) D.P. on the dt. of option	a) Pay in the pay band (b) A.G.P.	(c) Basic pay (a+b) band	(d) Pay A.G.P.	(e) Pay in the pay band (b) A.G.P.	INITIALLY			FINALLY	
(B)	Re designated as..... (as per revised pay structure) w.e.f		(c) Date of increment	(d) Date of increment	(e) w.e.f. (f) date of next inc.	(a) Basic pay (a+b) band	(c) Basic pay (a+b) band	(d) Pay A.G.P.	(e) w.e.f. (f) date of next inc.	(a) Pay in the pay band (b) A.G.P.	(c) Basic pay (a+b) band	(d) Pay A.G.P.	(e) w.e.f. (f) date of next inc.
		3		4	5				6				7
A	a) DR. SUJIT KUMAR BERA b) Asst. Prof. of CHEMISTRY (Stage-III), 01/02/2016 c) Associate. Prof. of CHEMISTRY, W.E.F. 01/02/2019												
B	a) DR. SUBHADEEP RAY b) Asst. Prof. of ENGLISH (Stage-III), W.E.F. 03/11/2014 c) Associate Prof. of ENGLISH, W.E.F. 08/01/2019												
A													
B													
A	a) DR. SUSMITA CHAKRABORTY (BHATTACHARYYA) b) Asst. Prof. of Philosophy (Stage-II), W.E.F. 01/09/2011 c) Associate Prof. of Philosophy, W.E.F. 01/09/2017												
B													

*[Handwritten signature]*  
for Director of Public Instruction, West Bengal.

E:\BIDHAN CHANDRA COLLEGE\515  
*[Handwritten signature]*